

**Higher Education
Administrative Accountability Report
Special Provisions Sec. 5.8
FY 2013**

Institution Code: 733

Institution Name: Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Incr Over FY 2012	F Nonsalary Benefits FY 2013						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non-Cash Comp		
Lawrence Schovanec	President, Interim	Appropriated	\$0		\$0	\$0	\$0	\$0	\$65,945	\$0	\$65,945	
		Designated	\$271,282		\$0	\$0	\$0	\$0	\$900	\$0	\$272,182	Cell Phone Allowance*
		Total	\$271,282	0.00%	\$0	\$0	\$0	\$0	\$0	\$66,845	\$0	\$338,127
Kyle Clark	Chief Operating Officer and Vice President	Appropriated	\$260,000		\$0	\$0	\$0	\$0	\$1,200	\$0	\$261,200	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$260,000	13.04%	\$0	\$0	\$0	\$0	\$2,100	\$0	\$262,100	
Robert Smith	Provost/Sr Vice President Academic Affairs	Appropriated	\$252,304		\$0	\$0	\$0	\$0	\$196	\$0	\$252,500	Longevity Pay*
		Designated	\$57,196		\$0	\$0	\$0	\$0	\$44	\$0	\$57,240	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$309,500	1.64%	\$0	\$0	\$0	\$0	\$1,140	\$0	\$309,740	
Juan Munoz	Vice President	Appropriated	\$16,237		\$0	\$0	\$0	\$0	\$0	\$0	\$16,237	
		Designated	\$172,959		\$0	\$0	\$0	\$0	\$1,560	\$0	\$174,519	Cell Phone Allowance*
		Total	\$189,196	7.46%	\$0	\$0	\$0	\$0	\$1,560	\$0	\$190,756	Salary for admin duties only
Dora Hernandez	Chief of Staff/Assoc VP Admin	Appropriated	\$168,700		\$0	\$0	\$0	\$0	\$720	\$0	\$169,420	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$168,700	9.76%	\$0	\$0	\$0	\$0	\$1,620	\$0	\$170,320	
Robert Stewart	Sr Vice Provost	Appropriated	\$186,748		\$0	\$0	\$0	\$0	\$0	\$0	\$186,748	
		Total	\$186,748	8.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,748	
Tibor Nagy	Vice Provost	Appropriated	\$176,573		\$0	\$0	\$0	\$0	\$877	\$0	\$177,450	Longevity Pay*
		Designated	\$16,677		\$0	\$0	\$0	\$0	\$83	\$0	\$16,760	Longevity Pay*
		Total	\$193,250	2.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$194,210	
Valerie Paton	Vice Provost	Appropriated	\$53,497		\$0	\$0	\$0	\$0	\$0	\$0	\$53,497	
		Designated	\$74,886		\$0	\$0	\$0	\$0	\$1,560	\$0	\$76,446	Cell Phone Allowance*
		Total	\$128,383	15.26%	\$0	\$0	\$0	\$0	\$1,560	\$0	\$129,943	Salary for admin duties only

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non-Cash Comp		
Ronald Phillips	University Counsel	Appropriated	\$166,983		\$0	\$0	\$0	\$0	\$2,400	\$0	\$169,383	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$166,983	0.00%	\$0	\$0	\$0	\$0	\$3,300	\$0	\$170,283	Salary for admin duties only
Scotty Cooksey	Associate Vice Chancellor	Designated	\$169,164		\$0	\$0	\$0	\$6,000	\$1,680	\$0	\$176,844	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$1,202	\$0	\$1,202	Cell Phone Allowance*	
		Total	\$169,164	2.00%	\$0	\$0	\$0	\$6,000	\$2,882	\$0	\$178,046	
Elizabeth Haley	Associate Vice Chancellor	Appropriated	\$193,979		\$0	\$0	\$0	\$0	\$4,320	\$0	\$198,299	Longevity Pay*
		Total	\$193,979	2.00%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$198,299	Salary for admin duties only
James Burkhalter	Associate Vice President	Designated	\$183,600		\$0	\$0	\$0	\$0	\$3,840	\$0	\$187,440	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*	
		Total	\$183,600	2.00%	\$0	\$0	\$0	\$0	\$4,740	\$0	\$188,340	
Kathleen Harris	Associate Vice President	Designated	\$146,363		\$0	\$0	\$0	\$0	\$3,840	\$0	\$150,203	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*	
		Total	\$146,363	3.00%	\$0	\$0	\$0	\$0	\$4,740	\$0	\$151,103	
William Marcy	Associate Vice President	Designated	\$120,500		\$0	\$0	\$0	\$0	\$0	\$0	\$120,500	working retiree
		Total	\$120,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,500	
Michael San Francisco	Associate Vice President	Designated	\$140,000		\$0	\$0	\$0	\$0	\$2,400	\$0	\$142,400	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$60,000	\$0	\$60,000		
		Designated	\$0		\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*	
		Total	\$140,000	5.58%	\$0	\$0	\$0	\$0	\$63,300	\$0	\$203,300	
Sam Segran	Associate Vice President	Designated	\$192,906		\$0	\$0	\$0	\$0	\$3,360	\$0	\$196,266	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$1,560	\$0	\$1,560	Cell Phone Allowance*	
		Total	\$192,906	2.00%	\$0	\$0	\$0	\$0	\$4,920	\$0	\$197,826	
Alice Young	Associate Vice President	Appropriated	\$0		\$0	\$0	\$0	\$0	\$2,000	\$0	\$2,000	
		Designated	\$121,659		\$0	\$0	\$0	\$0	\$1,560	\$0	\$123,219	Cell Phone Allowance*
		Total	\$121,659	2.00%	\$0	\$0	\$0	\$0	\$3,560	\$0	\$125,219	Salary for admin duties only

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non-Cash Comp		
Gary Elbow	Associate Vice Provost	Designated	\$54,101		\$0	\$0	\$0	\$0	\$4,320	\$0	\$58,421	Longevity Pay*
		Total	\$54,101	2.00%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$58,421	Salary for admin duties only
Hughes, Patrick	Associate Vice Provost	Designated	\$133,620		\$0	\$0	\$0	\$0	\$1,440	\$0	\$135,060	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
Total			\$133,620	2.00%	\$0	\$0	\$0	\$0	\$2,340	\$0	\$135,960	
Catherine Duran	Assistant Vice Provost	Designated	\$122,400		\$0	\$0	\$0	\$0	\$1,680	\$0	\$124,080	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
Total			\$122,400	2.00%	\$0	\$0	\$0	\$0	\$2,580	\$0	\$124,980	
Ryan Gibbs	Assistant Vice Provost	Appropriated	\$49,000		\$0	\$0	\$0	\$0	\$0	\$0	\$49,000	Longevity Pay*
		Designated	\$21,000		\$0	\$0	\$0	\$0	\$1,380	\$0	\$22,380	Cell Phone Allowance*
Total			\$70,000	0.00%	\$0	\$0	\$0	\$0	\$1,380	\$0	\$71,380	
Justin Louder	Assistant Vice Provost	Designated	\$91,800		\$0	\$0	\$0	\$0	\$960	\$0	\$92,760	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
Total			\$91,800	0.00%	\$0	\$0	\$0	\$0	\$1,860	\$0	\$93,660	
Stephen Locke	Assistant Vice Chancellor	Designated	\$137,554		\$0	\$0	\$0	\$0	\$2,640	\$0	\$140,194	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
Total			\$137,554	2.00%	\$0	\$0	\$0	\$0	\$3,540	\$0	\$141,094	
Stephen Taylor	Assistant Vice Chancellor	Designated	\$131,165		\$0	\$0	\$0	\$0	\$4,080	\$0	\$135,245	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,260	\$0	\$1,260	Cell Phone Allowance*
Total			\$131,165	2.00%	\$0	\$0	\$0	\$0	\$5,340	\$0	\$136,505	
Katherine Austin	Assistant Vice President	Designated	\$132,781		\$0	\$0	\$0	\$0	\$2,880	\$0	\$135,661	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
Total			\$132,781	1.90%	\$0	\$0	\$0	\$0	\$3,780	\$0	\$136,561	
Darrell Bateman	Assistant Vice President	Designated	\$132,781		\$0	\$0	\$0	\$0	\$3,600	\$0	\$136,381	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
Total			\$132,781	1.90%	\$0	\$0	\$0	\$0	\$4,500	\$0	\$137,281	

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Hugh Cronin	Assistant Vice President	Appropriated	\$155,000		\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$155,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$155,900	
Samuel Bennett	Assistant Vice President	Auxiliary	\$131,580		\$0	\$0	\$0	\$0	\$4,580	\$0	\$136,160	Longevity Pay*
		Auxiliary	\$0		\$0	\$0	\$0	\$0	\$1,560	\$0	\$1,560	Cell Phone Allowance*
		Total	\$131,580	2.00%	\$0	\$0	\$0	\$0	\$6,140	\$0	\$137,720	
Sandra Martinez	Assistant Vice President	Appropriated	\$134,640		\$0	\$0	\$0	\$0	\$1,920	\$0	\$136,560	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$134,640	2.00%	\$0	\$0	\$0	\$0	\$2,820	\$0	\$137,460	
Katy Henderson	Assistant Vice President	Designated	\$109,778		\$0	\$0	\$0	\$0	\$3,120	\$0	\$112,898	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$109,778	2.00%	\$0	\$0	\$0	\$0	\$4,020	\$0	\$113,798	
Angela Dickerson	Academic Dean	Appropriated	\$103,027		\$0	\$0	\$0	\$0	\$0	\$0	\$103,027	
		Designated	\$206,086		\$0	\$0	\$0	\$0	\$0	\$0	\$206,086	
		Current Restricted	\$0		\$0	\$0	\$0	\$6,000	\$0	\$0	\$6,000	
		Total	\$309,113	1.50%	\$0	\$0	\$0	\$6,000	\$0	\$0	\$315,113	
Donald Dyal	Dean of Libraries	Designated	\$193,253		\$0	\$0	\$0	\$0	\$4,560	\$0	\$197,813	Longevity Pay*
		Total	\$193,253	2.00%	\$0	\$0	\$0	\$0	\$4,560	\$0	\$197,813	
Carol Edwards	Academic Dean	Appropriated	\$198,048		\$0	\$0	\$0	\$0	\$480	\$0	\$198,528	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$198,048	2.00%	\$0	\$0	\$0	\$0	\$1,380	\$0	\$199,428	
Steve Fritz	Academic Dean	Appropriated	\$163,200		\$0	\$0	\$0	\$0	\$0	\$0	\$163,200	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$163,200	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$164,100	
Michael Galyean	Academic Dean	Appropriated	\$215,000		\$0	\$0	\$0	\$0	\$1,920	\$0	\$216,920	Longevity Pay*
		Total	\$215,000	0.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$216,920	

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Linda Hoover	Academic Dean	Appropriated	\$198,699		\$0	\$0	\$0	\$0	\$2,759	\$0	\$201,458	Longevity Pay*
		Designated	\$8,690		\$0	\$0	\$0	\$0	\$121	\$0	\$8,811	Longevity Pay*
		Current Restricted	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Current Restricted	\$0		\$0	\$0	\$0	\$0	\$26,000	\$0	\$26,000	
		Total		\$207,389	1.50%	\$0	\$0	\$0	\$0	\$29,780	\$0	\$237,169
Jerry Hudson	Academic Dean	Appropriated	\$196,716		\$0	\$0	\$0	\$0	\$3,840	\$0	\$200,556	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$660	\$0	\$660	Cell Phone Allowance*
		Total	\$196,716	2.00%	\$0	\$0	\$0	\$0	\$4,500	\$0	\$201,216	
Lance Nail	Academic Dean	Appropriated	\$241,050		\$0	\$0	\$0	\$0	\$0	\$0	\$241,050	
		Designated	\$133,950		\$0	\$0	\$0	\$0	\$0	\$0	\$133,950	
		Total	\$375,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$375,000	
Peggy Miller	Dean of Grad School	Appropriated	\$195,916		\$0	\$0	\$0	\$0	\$0	\$0	\$195,916	
		Total	\$195,916	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,916	
Dale Scott Ridley	Academic Dean	Appropriated	\$174,456		\$0	\$0	\$0	\$0	\$0	\$0	\$174,456	
		Designated	\$0		\$0	\$0	\$0	\$0	\$480	\$0	\$480	Cell Phone Allowance*
		Total	\$174,456	3.28%	\$0	\$0	\$0	\$0	\$480	\$0	\$174,936	
Albert Sacco	Academic Dean	Appropriated	\$227,980		\$0	\$0	\$0	\$0	\$0	\$0	\$227,980	
		Designated	\$66,188		\$0	\$0	\$0	\$0	\$36,050	\$0	\$102,238	Supplement*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$294,168	2.00%	\$0	\$0	\$0	\$0	\$36,950	\$0	\$331,118	
Jeffrey Williams	Academic Dean, Interim	Appropriated	\$200,000		\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$200,900	
David Vernooy	Academic Dean	Appropriated	\$173,489		\$0	\$0	\$0	\$0	\$3,840	\$0	\$177,329	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,800	\$0	\$1,800	Cell Phone Allowance*
		Total	\$173,489	2.00%	\$0	\$0	\$0	\$0	\$5,640	\$0	\$179,129	

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Velma Huffman	Associate Dean	Appropriated	\$85,903		\$0	\$0	\$0	\$0	\$14,400	\$0	\$100,303	Salary for administrative duties only	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900		Cell Phone Allowance*
		Total	\$85,903	2.50%	\$0	\$0	\$0	\$0	\$15,300	\$0	\$101,203		
John Kobza	Sr Associate Academic Dean	Appropriated	\$24,530		\$0	\$0	\$0	\$0	\$9,600	\$0	\$34,130	Salary for administrative duties only	
		Designated	\$77,678		\$0	\$0	\$0	\$0	\$900	\$0	\$78,578		Cell Phone Allowance*
		Total	\$102,208	2.00%	\$0	\$0	\$0	\$0	\$10,500	\$0	\$112,708		
Debbie Laverie	Sr Associate Academic Dean	Appropriated	\$0		\$0	\$0	\$0	\$0	\$35,875	\$0	\$35,875	Salary for administrative duties only	
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,875	\$0	\$35,875		
Margaret Johnson	Vice Academic Dean	Appropriated	\$0		\$0	\$0	\$0	\$0	\$8,000	\$0	\$8,000	Salary for administrative duties only	
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$8,000	\$0	\$8,000		
Jennifer Bard	Associate Academic Dean	Appropriated	\$0		\$0	\$0	\$0	\$0	\$29,333	\$0	\$29,333	Salary for administrative duties only	
		Total	\$0	10.00%	\$0	\$0	\$0	\$0	\$29,333	\$0	\$29,333		
Stephanie Borst	Associate Academic Dean	Appropriated	\$39,897		\$0	\$0	\$0	\$0	\$0	\$0	\$39,897	Salary for administrative duties only	
		Designated	\$39,897		\$0	\$0	\$0	\$0	\$12,000	\$0	\$51,897		
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900		Cell Phone Allowance*
		Total	\$79,794	0.00%	\$0	\$0	\$0	\$0	\$12,900	\$0	\$92,694		
Hansel Burley	Associate Academic Dean	Appropriated	\$109,775		\$0	\$0	\$0	\$0	\$2,400	\$0	\$112,175	Longevity Pay*	
		Appropriated	\$0		\$0	\$0	\$0	\$0	\$7,000	\$0	\$7,000		
		Total	\$109,775	1.21%	\$0	\$0	\$0	\$0	\$9,400	\$0	\$119,175		
Coy Callison	Associate Academic Dean	Appropriated	\$0		\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Salary for administrative duties only	
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000		
Timothy Dodd	Associate Academic Dean	Appropriated	\$58,657		\$0	\$0	\$0	\$0	\$15,600	\$0	\$74,257	Salary for administrative duties only	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900		Cell Phone Allowance*
		Total	\$58,657	3.70%	\$0	\$0	\$0	\$0	\$16,500	\$0	\$75,157		

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Earnstein Dukes	Associate Dean of Libraries	Designated	\$120,553		\$0	\$0	\$0	\$0	\$2,160	\$0	\$122,713	Longevity Pay*
		Total	\$120,553	2.26%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$122,713	
Clifton Ellis	Associate Academic Dean	Appropriated	\$45,573		\$0	\$0	\$0	\$0	\$1,200	\$0	\$46,773	Longevity Pay*
		Total	\$45,573	1.96%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$46,773	Salary for administrative duties only
Clifford Fedler	Associate Academic Dean	Appropriated	\$112,904		\$0	\$0	\$0	\$0	\$7,500	\$0	\$120,404	
		Total	\$112,904	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$120,404	
Ralph Ferguson	Associate Academic Dean	Appropriated	\$93,561		\$0	\$0	\$0	\$0	\$1,680	\$0	\$95,241	Longevity Pay*
		Total	\$93,561	1.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$95,241	
Jarod Gonzalez	Associate Academic Dean	Appropriated	\$25,000		\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	Salary for administrative duties only
		Total	\$25,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	
Saif Haq	Associate Academic Dean	Appropriated	\$46,573		\$0	\$0	\$0	\$0	\$1,200	\$0	\$47,773	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$46,573	2.97%	\$0	\$0	\$0	\$0	\$2,100	\$0	\$48,673	Salary for administrative duties only
Kitty Harris	Associate Academic Dean	Appropriated	\$52,226		\$0	\$0	\$0	\$0	\$6,000	\$0	\$58,226	
		Total	\$52,226	3.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$58,226	Salary for administrative duties only
Melanie Hart	Associate Academic Dean	Appropriated	\$65,625		\$0	\$0	\$0	\$0	\$12,000	\$0	\$77,625	
		Total	\$65,625	3.45%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$77,625	Salary for administrative duties only
Robert Henry	Associate Academic Dean	Appropriated	\$27,957		\$0	\$0	\$0	\$0	\$0	\$0	\$27,957	Salary for administrative duties only
		Total	\$27,957	2.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,957	
James Hoffman	Associate Academic Dean	Designated	\$0		\$0	\$0	\$0	\$0	\$90,000	\$0	\$90,000	
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$90,000	\$0	\$90,000	Salary for administrative duties only
Sheila Hoover	Associate Dean of Libraries	Designated	\$114,649		\$0	\$0	\$0	\$0	\$960	\$0	\$115,609	Longevity Pay*
		Total	\$114,649	1.46%	\$0	\$0	\$0	\$0	\$960	\$0	\$115,609	

**Higher Education
Administrative Accountability Report
Special Provisions Sec. 5.8
FY 2013**

Institution Code: 733

Institution Name: Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Incr Over FY 2012	F Nonsalary Benefits FY 2013						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non-Cash Comp		
Kevin Stoker	Associate Academic Dean	Appropriated	\$126,000		\$0	\$0	\$0	\$0	\$240	\$0	\$126,240	Longevity Pay*
		Total	\$126,000	0.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$126,240	
Robert Sweet	Associate Dean of Libraries	Designated	\$116,811		\$0	\$0	\$0	\$0	\$960	\$0	\$117,771	Longevity Pay*
		Total	\$116,811	2.42%	\$0	\$0	\$0	\$0	\$960	\$0	\$117,771	
Arturo Torres	Associate Academic Dean	Appropriated	\$20,738		\$0	\$0	\$0	\$0	\$0	\$0	\$20,738	Salary for administrative duties only
		Total	\$20,738	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,738	
John Zak	Associate Academic Dean	Appropriated	\$144,059		\$0	\$0	\$0	\$0	\$15,000	\$0	\$159,059	
		Total	\$144,059	2.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$159,059	
Cynthia Akers	Associate Academic Dean	Appropriated	\$64,994		\$0	\$0	\$0	\$0	\$0	\$0	\$64,994	Salary for administrative duties only
		Designated	\$7,006		\$0	\$0	\$0	\$0	\$900	\$0	\$7,906	Cell Phone Allowance*
		Total	\$72,000	10.77%	\$0	\$0	\$0	\$0	\$900	\$0	\$72,900	
Dustin Benham	Assistant Academic Dean	Appropriated	\$0		\$0	\$0	\$0	\$0	\$26,667	\$0	\$26,667	Salary for administrative duties only
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,667	\$0	\$26,667	
Julie Doss	Assistant Academic Dean	Appropriated	\$89,921		\$0	\$0	\$0	\$0	\$960	\$0	\$90,881	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,480	\$0	\$1,480	Cell Phone Allowance*
		Total	\$89,921	3.00%	\$0	\$0	\$0	\$0	\$2,440	\$0	\$92,361	
Andrea Knapp	Assistant Academic Dean	Appropriated	\$92,493		\$0	\$0	\$0	\$0	\$1,440	\$0	\$93,933	Longevity Pay*
		Total	\$92,493	1.25%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$93,933	
Phillip Marshall	Assistant Academic Dean	Appropriated	\$0		\$0	\$0	\$0	\$0	\$7,750	\$0	\$7,750	Salary for administrative duties only
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,750	\$0	\$7,750	
Michael O'Boyle	Assistant Academic Dean	Appropriated	\$0		\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Salary for administrative duties only
		Designated	\$0		\$0	\$0	\$0	\$0	\$9,600	\$0	\$9,600	
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,600	\$0	\$15,600	

**Higher Education
Administrative Accountability Report
Special Provisions Sec. 5.8
FY 2013**

Institution Code: 733

Institution Name: Texas Tech University

A	B	C	D	E	F Nonsalary Benefits FY 2013						L	M
Name	Position	Funding Source	Salary (09/01/12)	Percentage Salary Incr Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allow	Car Allowance	Other *	Non-Cash Comp	Total Comp	Explanation / Comments
Stephen Perez	Assistant Academic Dean	Appropriated	\$74,832		\$0	\$0	\$0	\$0	\$0	\$0	\$74,832	
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,000	\$0	\$1,000	Cell Phone Allowance*
		Total	\$74,832	2.00%	\$0	\$0	\$0	\$0	\$1,000	\$0	\$75,832	
Frank Ramos	Assistant Dean	Appropriated	\$78,778		\$0	\$0	\$0	\$0	\$3,120	\$0	\$81,898	Longevity Pay*
		Total	\$78,778	4.00%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$81,898	
Dale Rhoades	Assistant Dean	Appropriated	\$91,151		\$0	\$0	\$0	\$0	\$3,103	\$0	\$94,254	Longevity Pay*
		Designated	\$42,796		\$0	\$0	\$0	\$0	\$1,457	\$0	\$44,253	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$420	\$0	\$420	Cell Phone Allowance*
		Total	\$133,947	3.00%	\$0	\$0	\$0	\$0	\$4,980	\$0	\$138,927	
John Rivera	Assistant Academic Dean	Appropriated	\$62,798		\$0	\$0	\$0	\$0	\$2,160	\$0	\$64,958	Longevity Pay*
		Total	\$62,798	1.50%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$64,958	
Marijane Wernsman	Assistant Academic Dean	Appropriated	\$0		\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Salary for administrative duties only

* Explanations for entries in "Other" Column